

Global Information Security Policy

ISMS - Information Security Management System Policy

Nomad Tech's Management considered the implementation of the Information Security Management System (ISMS) a priority, imposed as a need to compete and improve in the future. In addition, the current legislation is clear regarding the Information Security (IS) subject, from the legal structure of data protection to the specific requirements of service providers. As a commitment, Nomad Tech presents its policy with appropriate measures that guarantee the implementation of ISMS based on the international standard ISO / IEC 27001. To this end, Nomad Tech's Management is committed to:

- Ensure an adequate level of Information Security managed by Nomad Tech, providing partners and employees with transparency, trust, integrity and services to meet their needs efficiently.
- 2. Increase the effectiveness and efficiency of internal IS processes.
- 3. Identify the risks and vulnerabilities that threaten information processing assets, which will be permanently evaluated, controlled and, whenever possible, reduced.
- 4. Contemplate a set of policies and procedures that ensure the essential principles of information: confidentiality, integrity and availability, in accordance with the business requirements, relevant laws and regulations.
- 5. Ensure the adequacy and practicability of the policy adopted for information security, at planned intervals, with the objective of continuous improvement or whenever there are relevant changes at the Organization level.
- 6. Ensure the availability of resources for the operationalization of processes and activities in the context of Information Security management, including at the level of awareness / training of employees, partners and customers regarding this theme and their respective responsibilities as contributors to the effectiveness of the ISMS.
- 7. Give all necessary support for the ISMS to achieve the desired results.

Headquarters: Parque Oficinal de Guifões, Rua do Ferroviário – Gatões, 4460-020 Guifões T: (+351) 220 969 065 VAT: PT 510 867 111

Nomad Tech

Global Information Security Policy

ISMS - Information Security Management System Policy

Policies and procedures have been defined and are present at all levels of the organization,

to also achieve the following objectives:

Ensure that the ISMS complies with ISO/IEC 27001:2022.

• Ensure the Confidentiality, Integrity and Availability of information, services, and

infrastructures, both in normal operating circumstances as in exceptional

situations.

Ensure that information security measures are comprehensible and effectively

followed by all employees.

Ensure that IS processes and policies comply with the requirements of relevant

laws and regulations.

Minimize the number of Information Security Incidents and ensure that they are

resolved within the established period.

Security must be a continuous and uninterrupted effort, framing technical solutions and

organizational measures, training and raising awareness among all interested parties.

This allows the continuous improvement of business processes and the improvement of all

teams in Information Security (ISO/IEC 27001), ensuring that the Information Security

Management System (ISMS) is always aligned with Nomad Tech's objectives.

Porto, 27th of February of 2025

Approved by:

Helder Ribeiro

IT Manager

Nomad Tech, Lda.

Augusto Costa Franco

General Manager

Nomad Tech, Lda.

Headquarters: Parque Oficinal de Guifões, Rua do Ferroviário – Gatões, 4460-020 Guifões T: (+351) 220 969 065 VAT: PT 510 867 111